



## November 2018 NEWSLETTER

### Call to Annual Meeting & State Convention Special Issue

#### President's Message



Thanksgiving has come and gone and I'm hoping you all had a great day. The next Holidays are around the corner and we are all, I'm sure, making plans for a busy one.

We also need to keep in mind that the deadline for important Annual Meeting

business – declaring your candidacy for TDW officer and board positions and proposed bylaws changes are due DECEMBER 20. Statewide Awards nominations must all be postmarked or emailed ten days later, on DECEMBER 30. Read on - this newsletter has all of the details.

We now need to focus on 2019-2020. The Texas Legislature is still in Republican hands. It will bear watching, and, probably deserve some resistance! Plan to join TDW at the state Capitol for Blue Ribbon Lobby Day on Equal Pay Day - April 2, 2019.

Our work has not stopped. Congratulations to the winners in 2018 and many thanks to those who did not win but put forth an awesome battle. Your time will come so please don't stop running.

For those Chapters considering hosting the 2019 Summer Retreat please submit your information to me, [cindybjames@aol.com](mailto:cindybjames@aol.com), for submission to the December Board Meeting, by December 12th.

Thanks to all of you for a Great 2018 and helping to turn Texas Blue.

Your President,  
Cindy James



#### TDW 2018-19 EXECUTIVE BOARD

**President:** Cindy James - Tarrant County

**President-Elect:** Maria Regalado - Rio Grande Valley

**Vice President:** Sue Barrick - South Plains

**Secretary:** Mary Ho - Bell County

**Treasurer:** Kenna Giffiin - Rio Grande Valley

#### **At-Large Board Members:**

- Sharon Davis - Anderson County
- Barbara Gardner - Harris Co. Metro Area
- Glenda Turner - Coastal Bend

#### **Immediate Past President:**

Carol Jablonski - North Dallas

#### TDW ADVISORY BOARD

Jeanie Stanley, Ph.D.

Jo Ann Jenkins

Karen Matkin

Cristy Keul

Molly Beth Malcolm, Ed.D.

Nettie Ruth Bratton

Sharon Teal

Betty Richie

Kellie Bailey

Alieca Hux

Marcia Mainord

Gloria Caceres

Susie Blackmon

Joanna Reagan

Rosie Mimms

Donna Beth McCormick

Tammie Hartgroves

Laura Allen

Susan Shelton

Carol Jablonski



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## TDW Board Meeting News

The next meeting of the board will be on Friday, December 14th at the Wyndham Garden Hotel, 3401 S. IH 35 in Austin at 6 p.m. Interested members are always welcome to attend and observe.



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### Membership Database Upgrade Completed!

**TDW membership database users** will be happy to know that the TDW membership database is back up and running better than ever. There are no changes to the way users have always logged in. Much of the functionality and all of the speed of the "old" database is restored with this update, and more, including the capability for chapter officers to upload new membership data from CSV files. It also has a very handy help button in the upper right part of the screen after you are logged in. Be sure to take a look at it when you first dive in to use the new program. Database users with questions should [email](#) TDW VP Sue Barrick.

### Looking ahead - Important Dates

- Dec. 14 - TDW Board, 6 p.m. Wyndham Garden Hotel, 3401 S. I-H 35, Austin
- Dec. 15 - SDEC at AFLCIO in Austin
- 2019 - Annual Meeting & Convention, Feb. 22-24, Wyndham Garden Hotel, 3401 S I-H 35, Austin
- 2019 - Blue Ribbon Lobby Day, April 2 at the Capitol in Austin.

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## ANNUAL MEETING & CONVENTION BUSINESS ITEMS

### • State Officer and Board Candidates Wanted! - Dec. 20 Deadline

**Are you ready to serve TDW as a state officer or member of the board?** If you believe the answer is yes and you are willing and able to take on the official duties listed below, throw your hat in the ring! To be eligible, one's dues for 2019 must be current, and one's chapter (if not an at-large member) must have submitted its 2019 Charter renewal fee prior to the Convention. Please let the Elections Committee know of the office you seek in writing by emailing Committee Chair [Tammie Hartgroves](#) or mailing a letter no later than December 20, 2018 to:

**Elections Committee  
c/o Tammie Hartgroves  
822 Country Lane Dr  
McGregor, TX 76657-9722**

All officer and board positions except President, which will be filled by current President-Elect Maria Regalado, will be elected at the Annual Meeting on February 23rd. Only members in good standing are eligible to run for office. Additionally, one must have served two terms on the state board to be eligible for the position of President-Elect. The term for all offices is one year and individuals may only be elected twice to the same position.

December 20 is the deadline, because [TDW bylaws](#) stipulate that "at least sixty (60) days prior to the Annual Meeting members who desire to run for an office in TDW shall submit their name to the Elections Committee in writing." All names submitted will be voted on by TDW members at the Annual Meeting. If there are no takers for a position, the Elections Committee will nominate a TDW member to be voted upon. Nominations may also be made from the floor of the Annual Meeting, with the candidate's consent.

#### Duties of the President

- Preside at all meetings of the Executive Board and the Annual Meeting;
- Represent TDW publicly or designate an alternate;

- Appoint standing committee chairs as provided in these bylaws;
- Appoint special committees and non-voting officers as needed with approval of the Executive Board;
- Serve as *ex officio* member on all committees, except the Elections Committee;
- Set meeting dates and prepare the agenda for each;
- Hire employees with approval of Executive Board and supervise employees;
- Additionally, represent TDW on the State Democratic Executive Committee

#### Duties of the President-Elect

- Perform the duties of the President when the President is absent;
- Perform duties assigned by the President;
- Serve as TDW State Convention Chair;
- Serve on the Finance Committee;
- Serve as a representative of TDW on the State Democratic Executive Committee

#### Duties of the Vice-President

- Perform the duties of the President when the President and President-Elect are absent;
- Serve as the chair of the Communications Committee which is responsible for online communications and production and distribution of the quarterly newsletter
- Be responsible for the public relations and marketing of TDW
- Perform such other duties applicable to the office contained in these Bylaws or as prescribed by the parliamentary authority adopted in Article XV
- Serve as a representative of TDW on the State Democratic Executive Committee If the President or President-Elect is unable to.

#### Duties of the Secretary

- Be responsible for the minutes of the Executive Board Meetings and Annual Meeting, takes minutes, and distributes the minutes to the Executive Board.
- Report attendance of the Executive Board members at Executive Board meetings in the minutes;
- Be responsible for TDW's correspondence as directed by the President;
- Send out notices to the Executive Board as directed by the President;
- Maintain copies of all records, agendas, minutes, reports and Resolutions for official records;
- Maintain a current roster of Clubs, presidents, executive board members and members for distribution as directed by the President or the Executive Board;
- Send copies of all the records to the Texas Women's University's Women's Collection library.

#### Duties of the Treasurer

- Be the custodian of funds in bank accounts, pay all bills upon authorization of the President or the Executive Board;
- Submit a written financial report of TDW and account for all funds received and disbursed at each Executive Board meeting;
- Serve on the Financial Committee;
- Provide complete Club and member information to the Secretary and President upon receipt of that information;
- Keep an itemized record, in a permanent file, of all receipts and Expenditures;
- File pertinent forms with the Texas Ethics Commission.

#### Duties of Board Members

- Serve on the Executive Board;
- Perform such other duties applicable to the office contained in the bylaws, or prescribed by Roberts Rules

### • **Bylaws Amendments - Dec. 20 Deadline**

**TDW bylaws may be amended only by a 2/3 vote of TDW members at the Annual Meeting.** As for officer and board member candidates, [TDW bylaws](#) also stipulate that amendments must be received by the Bylaws and Policy Committee at least sixty (60) days prior to the Annual Meeting, hence the December 20 deadline. This gives the committee time to study and provide members with a full report of the effects of the proposed change. Bylaws changes may be proposed by the Bylaws and Policy Committee itself, the Executive Board, a TDW Chapter, or by written petition signed by five (5) TDW members in good standing. Email proposed amendments to Bylaws and Policy Committee Chair [Carol Jablonski](#), subject line BYLAWS AMENDMENT or mail them to:

**TDW Bylaws and Policy Committee**  
c/o Carol Jablonski  
17221 Earthwind Dr.  
Dallas, TX 75248

View a complete copy of current bylaws [here](#).

### • **Statewide Awards Nominations - Dec. 30 Deadline**

**Each year at Convention, TDW recognizes local chapters and individuals for their outstanding work.** This is our opportunity to acknowledge exceptional dedication, commitment, and activism. On February 23, 2019, TDW will present the awards listed below. Any TDW member or Chapter may submit a nomination for any of these awards and is encouraged to do so.

Rules

- Send nomination form ([download here](#)) and supporting materials so they are postmarked no later **DECEMBER 30, 2018** to:

**TDW Awards Committee  
c/o Maria Regalado  
506 Woodland  
Pharr, TX 78577**

or [emailed](#) to her no later than **DECEMBER 30, 2018**.

- Each nomination must be accompanied by a separate and complete awards nomination form and any materials associated with the award.
- All Chapter and member nominees must be current in their dues to TDW.

Nomination guidelines available for download [here](#).

**Dr. Mae Jackson Outstanding Woman Elected Official**

This award is presented to a Democratic woman elected official whose courage, accomplishments, and leadership have promoted the increased political activity and influence of Democratic women in Texas politics and government. (Nominee need not be a TDW member.)

**Oscar Mauzy Humanitarian Award**

This award is presented to a Democrat whose career of distinguished public or civic service is in the best tradition of Oscar Mauzy. (Nominee need not be a TDW member.)

**Texas Democratic Woman of the Year**

This award is presented to a TDW member who has consistently enhanced the image and viability of Texas Democratic Women. (Nominee's dues must be current.)

**Chapter Certificates of Achievement**

Certificates of Achievement are presented to TDW chapters that have achieved goals consistent with the mission of TDW. Certificates will be given to any chapter that submits an Awards nomination form and has achieved the following goals:

1. Paid TDW chapter dues for 2019.
2. Has ten (10) or more members in good standing.
3. Has submitted minutes from at least two meetings in 2018. (*Submit at least two copies signed by the Chapter secretary or president.*)
4. Has sent out at least two newsletters to chapter members in 2018 (*Submit newsletters either published by the chapter, in conjunction with another Democratic organization, or a President's Letter. If the newsletter is published online, please provide hard copies of the newsletters.*)
5. Has at least one member in attendance at the 2019 TDW state convention. (*Please submit member's name.*)
6. Has submitted at least one nomination for a 2018 TDW statewide award (Dr. Mae Jackson Outstanding Democratic Woman Officeholder, Oscar Mauzy Humanitarian Award, Outstanding Texas Democratic Woman.)

**Outstanding Chapter Newsletter**

This is awarded to the newsletter that is judged to be both informative and aesthetically pleasing.

Criteria:

1. Newsletter must be published at least two times a year, whether electronically or in print.
2. Minimum of two issues must be submitted.
3. Submitted issues must have been published in 2018.
4. In order to fairly judge the aesthetic qualities of your newsletter, please submit nominations by mail. Mail the awards nomination form, newsletters, and any supporting information to the address above.

**Outstanding Chapter Scrapbook**

This is awarded to the chapter scrapbook that is judged to display a comprehensive look at that chapter's political activities for 2018 in an aesthetically pleasing way.

Criteria:

1. The members of the submitting chapter must have completed the scrapbook.
2. Scrapbook must reflect photos and other mementos of the members engaging in and promoting political activity.
3. Recognizing that most chapters have a holiday party in December, the deadline for scrapbooks can be extended to January 10, 2019 by notifying Maria Regalado at (956) 239-1111.

- **Star Awards - a Convention Favorite!**

**TDW members and TDW Chapters are invited each year to honor TDW members and Chapters with a Star Award**, Star Award recipients are celebrated during the Convention at the Star Award Luncheon on Saturday, February 23 at the Austin Wyndham Garden Hotel.

The name, position or title and Chapter of the TDW member, or name of the Chapter (with contact information for the Chapter president) to be honored, a portrait-style photo of your Star and up to 250

words describing their TDW-related activities and accomplishments during last year for inclusion in the Convention program, along with the \$50 Star Award fee per honoree should be submitted **as soon as possible**. A downloadable form is available [here](#). Please use a separate form for each honoree.

Send photos and text by email to [treasurer@tdw.org](mailto:treasurer@tdw.org), subject line TDW STAR AWARD FOR \_\_\_\_\_ (your Star's name) **as soon as possible, and absolutely no later than JANUARY 31, 2019**. Please forward a copy of your ActBlue receipt(s) if paying by credit card (see below).

Personal or Chapter checks made out to Texas Democratic Women should be sent to:  
**TDW Star Awards**  
**c/o Kenna Giffin, TDW Treasurer**  
**PO Box 397**  
**Mission, TX 78573**

Or pay by credit card through ActBlue [here](#). ActBlue is a conduit PAC that exclusively serves Democratic and progressive candidates and organizations. ActBlue retains a small percentage of each contribution it collects on behalf of TDW.

**Please note:** Additional Stars will not be accepted past the printer's pending deadline for materials to be included in the Convention program. The award fee does not include the \$30 or \$35 cost of the Luncheon meal for Star recipients.

- **Silent Auction Items**

**TDW Chapters customarily donate at least one or two items for the Silent Auction** that is a highlight of every Convention. Individual members also often bring items to donate. The bigger the auction the more fun it is. Themed baskets, political memorabilia, books, jewelry, handmade items, goodie baskets and other easy to pack items are always popular. Be creative and plan ahead to make your Chapter's items memorable and sought after. Then let's bid them up!

## **CONVENTION SPONSORSHIPS & PROGRAM ADS**

- **Convention Sponsorships**

**Help increase the influence and participation of Democratic women in Texas politics and government by becoming a Convention sponsor.** If TDW depended entirely upon registration fees and luncheon and dinner tickets to cover Annual Meeting and Convention costs, little would be left to help Democratic women win elective office. Convention sponsorships make the difference! Sponsorships include reserved seats and dinner for up to 10 at the Gala Awards Dinner on Saturday, Feb. 23rd, extra beverage tickets for your guests at the pre-dinner reception, an ad in the Convention program and a Finance Council level membership are included depending on sponsorship level. See the table below for a summary, and download the form [here](#) for all of the details.

Please organize members and guests who will be seated together **before** they register for Convention. Registration fees, meal reservations and sponsorships are political contributions to TDW and not refundable. Early Bird rates for registration and meal reservations and hotel reservations will expire on January 31. Ad copy, a list of dinner guests with any dietary restrictions, and the name and contact information for the Finance Council membership designee are needed as soon as possible before January 31. Ad copy that arrives after the printer's deadline will not appear in the Convention program.

Please email the requested materials to [treasurer@tdw.org](mailto:treasurer@tdw.org), subject line TDW SPONSORSHIP. Payment made out to Texas Democratic Women should be sent to:

**TDW Sponsorship**  
**c/o Kenna Giffin, TDW Treasurer**  
**PO Box 397**  
**Mission, TX 78573**

Or pay by credit card through ActBlue [here](#). ActBlue is a conduit PAC that exclusively serves Democratic and progressive candidates and organizations. It retains a small percentage of each contribution it collects on behalf of TDW.

Please note - as a Texas PAC, TDW is prohibited from accepting contributions from certain corporations or from the general funds of labor organizations that include union member dues.

Sponsorship Levels	Pre-Dinner Reception, 6 pm Beverage tickets,	Gala Award Dinner, 7 pm Reserved Seats	Program Ad *	Finance Council Membership	Event Recognition
Sabine \$10,000	20	Table for 10	Full page	1	Signage, at dinner
Trinity \$5,000	20	Table for 10	1/2 page	1	Signage, at dinner
Brazos \$2,500	20	Table for 10	1/4 page	1	Signage, at dinner
Guadalupe \$1,500	10	Table for 10	1/8 page	1	Signage, at dinner
Rio Grande \$1,000	10	Table for 10	NA	NA	Signage, in program, at dinner
Red River \$500	5	5 reserved seats	NA	NA	Signage, in program, at dinner
Nueces \$250	2	2 reserved seats	NA	NA	Signage, in program, at dinner

- **Program Ads**

Program ads are also a great way to show your support for TDW and get the attention of some of the most dedicated Democratic women activists in Texas. Ad sizes, dimensions and costs are summarized below and on the form available [here](#). Please email ad copy as a .pdf, .jpeg, or .tiff file to treasurer@tdw.org, subject line: TDW PROGRAM AD.

Payment made out to Texas Democratic Women should be sent to:

**TDW Program Ad**  
**c/o Kenna Giffin, TDW Treasurer**  
**PO Box 397**  
**Mission, TX 78573**

Or, pay by credit card through ActBlue [here](#). ActBlue is a conduit PAC that exclusively serves Democratic and progressive candidates and organizations. It retains a small percentage of each contribution it collects on behalf of TDW. Again, as a Texas PAC, TDW is prohibited from accepting contributions from certain corporations or from the general funds of labor organizations that include union member dues.

Cost	Size	Dimensions
\$500	Full page	7.75 in wide x 10.25 in deep
\$275	Half page	7.75 in wide x 5 in deep
\$150	Quarter page	3.75 in wide x 5 in deep
\$85	Eighth page	3.75 in wide x 2.45 in deep

## **CONVENTION REGISTRATION & HOTEL RESERVATION INFORMATION**

- **Convention Registration Information**

Early Bird registration rates shown below are in effect until January 31. Download, print, fill out and send in the registration form available [here](#) (one registrant per form, please) with payment made out to Texas Democratic Women to:

**TDW Convention Registration**  
**c/o Kenna Giffin, TDW Treasurer**  
**PO Box 397**  
**Mission, TX 78573**

	Adult (Over 21)	Youth (Under 21)
Full Convention Package (includes Star Luncheon & Dinner)	Early Bird: \$125 (\$150 after 1/31)	Early Bird: \$95 (\$110 after 1/31)
Convention Registration Only (no meals)	Early Bird: \$60 (\$70 after 1/31)	Early Bird: \$45 (\$50 after 1/31)
Star Award Luncheon Saturday, 2/23	Early Bird: \$30 (\$35 after 1/31)	Early Bird: \$30 (\$35 after 1/31)
Reception & Gala Award Dinner* Saturday, 2/23 (see note below)	Early Bird: \$55 (\$65 after 1/31)	Early Bird: \$55 (\$60 after 1/31)
<i>*No refund if you move to a sponsored table.</i>		

Or, pay by credit card through ActBlue [here](#). One registrant per transaction, please. ActBlue is a conduit PAC that exclusively serves Democratic and progressive candidates and organizations. ActBlue retains a small percentage of each contribution it collects on behalf of TDW.

## • Hotel Reservation Information

The Wyndham Garden Hotel and Conference Center is located at 3401 South I-H 35 in Austin, Texas 78741. The hotel phone number is: (512) 448-2444.

Convention Group rates are:

- \$105 plus 15% tax per night for a King or a Double room
- \$115 plus 15% tax per night for an Executive King room
- \$125 plus 15% tax per night for an outside Casita Suite in the pool area

**The cut off date to reserve rooms at Convention Group rates is January 31, 2019.**

For convention participants who wish to extend their stay in Austin (and who register before Jan. 31), group rates will be available on the two days prior to Thursday, Feb. 21 and two days following Saturday Feb 23. Wifi and parking are free. There is a complimentary airport shuttle. Check in time is 3:00 p.m. Check out time is 12:00 noon. Reserve early!

- By phone, call (512) 448-2444. Mention that you are with the Texas Democratic Women's Convention and give the group code **02196702TE** (all numbers except TE) for the special Convention rate.
- Online, go to <https://www.wyndhamhotels.com/wyndham-garden>. Enter Austin as your desired destination, enter your desired dates of stay, and enter **02196702TE** in the group code field (all numbers except TE). Be sure to hit "Book Now" after selecting your room.

Visit [TDW.ORG](http://TDW.ORG)

Send your articles and photos to [VicePresident@TDW.org](mailto:VicePresident@TDW.org) - we want to promote you!

STAY CONNECTED

